

Position: Tu Casa Mental Health Therapist

Position Summary

Under the supervision of the Tu Casa Clinical Director, provides integrated assessment, intervention, and recovery counseling and therapy services to Tu Casa patients with substance use disorders and co-occurring mental health disorders. Conducts individual, group, and family counseling under the framework of state and federal law, the counseling code of ethics, and Tu Casa evidence based practices and policies and procedures.

Position Responsibilities

1. Conduct screenings and assessments of patients' treatment needs including lethality/risk and motivation/readiness for treatment.
2. De-escalate the emotional states of patients who may be agitated, anxious, angry or in another vulnerable state.
3. Manage a crisis involving patients with co-occurring disorders and collaborate with team members and consultants.
4. Perform assessments utilizing evaluation tools as assigned and Treat First processes as appropriate.
5. Assist patient in development and implementation of their personalized, individual treatment plan that addresses all mental health and substance use disorders. Treatment plans will be executed using various treatment techniques and therapeutic counseling skills associated with established national treatment standards for treatment of co-occurring disorders. Goals will be based on urgent needs and consider the stage of recovery and level of engagement of the patient.
6. Provide individual and group therapy utilizing Evidenced Based Practices (EBPs) including, psycho-education, cognitive/behavioral therapy, motivational interviewing/enhancement, or other therapeutic modalities as assigned.
7. Apply relapse knowledge and explore ways of improving treatment to decrease relapse frequency and duration.
8. Support the 12 Step – AA, NA, CA, GA, Alanon, OA, CODA programs as appropriate.
9. Prepare and maintain complete electronic patient records on all assigned patients, making sure that all required services, forms, and reports are included, complete, and timely, in accordance with HMS Policies and Procedures.
10. Assists other staff in management of patients in emergencies, according to HMS policies and procedures and in accordance with training.
11. Responsible for creating and maintaining a therapeutic and safe environment for patients.
12. Due to the nature of facility services, employees will be scheduled to work extended hours and shift, including over nights, to ensure adequate care of patients and to maintain 24/7 service to the community.
13. Maintain good working relationships with referral clinicians, including timely acceptance of referrals from HMS clinicians for counseling and patient support services.
14. Complete reports to area agencies that the patient may be affiliated with as required and with the appropriate releases.
15. Understand and maintain HIPAA and 42CFR Part 2 confidentiality standards relative to Hidalgo Medical Services.
16. Participates in initial and ongoing training on the EBP's utilized for patient service delivery. Maintains fidelity to the EBP's being utilized.
17. Coordinates with all Program staff to assure that all requirements of the Program are being met and patient services are integrated with other services provided by HMS.
18. Exhibits professional and caring manner with clients, patients and families.
19. Assume responsibility for maintaining competence in clinical practice.

20. Maintain licensure at the highest level applicable. Any change in licensure status must be communicated to HMS immediately.
21. Actively collaborate in obtaining credentialing with payers of HMS services.
22. Regularly attend continuing education activities consistent with clinical responsibilities, personal interest and in coordination with the Mental Health Department.
23. Participate actively in supervision, treatment team and case conference activities
24. Consult with colleagues and be available for consultation with colleagues, students and other providers within HMS.
25. Provide optimal learning experiences and an understanding of the delivery of patient care to practicum and internship students as assigned.
26. Actively participate in peer review of clinical work.
27. Participate in chart audits.
28. Participate in appropriate HMS and community-wide committee and collaboration work, as assigned by the Tu Casa Clinical Director.
29. The delivery of quality services and positive interaction with all our customers, internal and external, is critical to the completion of all the tasks within this job description, and thus the employee is responsible for establishing and maintaining interpersonal relationships with patients, visitors and HMS employees in a courteous, respectful and professional manner. Guidelines include all HMS policies and procedures and the guidelines and code of ethics of the appropriate professional association (e.g. American Psychological Association, American Counseling Association, National Association of Social Workers, etc.).
30. Performs and/or coordinates other special assignments and tasks, as required by the Tu Casa Clinical Director.

Minimum Qualifications

Graduate of an accredited counseling related Masters Degree program (Counseling or Clinical Psychology; School Counseling; Social Work; Marriage and Family Therapy, etc.).

Current New Mexico Licensure in the appropriate profession

Experience and training in working with dually diagnosed patients with Substance Use Disorders

Preferred Qualifications

Current independent Licensure appropriate to the profession (LISW, LPCC, Psychologist, etc.)

Two (2) years experience providing mental health services in a medical setting

One (1) year of experience in a rural community

Fluent written and oral skills in English and Spanish preferred

Required Skills

Demonstrated interest in rural and community health

Commitment to the highest ethical standards of the profession

Strong written and verbal communication skills

Basic office equipment and computer skills

To Apply:

Completed HMS Employment Application may be emailed to jobs@hmsnm.org or

Dropped off or mailed:

1105 N. Pope Street, Building C, Silver City, NM 88061

or

530 De Moss Street, Lordsburg, NM 88045

For more information call 575-534-0788